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Made of metal, cannot
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Guaranteed effective.
Of all dealers or sent prepaid for 20 cents.

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#### Yellow Fever.

"Every one knows that when a man has once had yellow fever and recovered, he never contracts the disease again no matter how much he exposes himself to infection," said Dr. Fred S. Williams, of Havana, Cuba. "This ability to resist the minute organisms which cause the malady is called immunity, and in tropical countries where yellow jack is always present it is turned to profit in various ways.

"Thus, during the Spanish-American war regiments of immunes were enlisted in the South for service in the fever-ridden country about Santiago. Again, during the last epidemic in New Orleans, many persons purposely exposed themselves to infection because the disease prevailed in a very mild form, and they concluded that if they were infected they would quickly recover and would be immune during severe epidemics in the

"Science is making such rapid strides in the way of discovering means to steel the human body against infectious diseases that before many years the most virulent ailments which are now locked upon as almost incurable will be within the control of medical science."-Washington Herald.

There are a good many varieties of household pets, admits the Atchison Globe, but we notice father is rarely selected to that position.

### The Appetite Calls for more

## Post Toasties

Let a saucer of this delightful food served with cream tell why.

"The Memory Lingers"

Pkgs. 10c. and 15c.

Postum Cereal Co., Ltd., Battle Creek, Mich.

## ALL ABOUT THE HELLO

#### LABOR COMMISSIONER NEILL OBSERVES THEM

He Says There is No Use for Short Girls; That the Companies Want Girls Who Can Reach-Some Require Girls With a Calm, Clear Eye and Good Appetite

probably you wont be far out of the way. Every hello girl in the country will be busy trying to find out just what Only a few of them are aware that he had dissected and analyzed them in a report 200 or 300 pages long for the but these few have served notice that they will insist on seeing in cold type just what he has found out about them. The commissioner has left little for the hello girl to find out about her-

"Look here, Cora," exclaimed one of the Washington telephone girls who had got hold of an abstract of the report. "He says we gotta have a calm, clear eye and a steady gaze. I know I gotta clear eye, dear, but am I calm? Go on, am I, really? (Hello, Hello. Been waiting five minutes? Well, I can't help that; wire's busy). And a good appetite and a healthy, rosy complexion. What you think of that, Cora? Say, honest, I always wondere I how I got the job so easy. But look at this passage about the companies handin' us men escorts to take us home | country." nights. That must be a government joke; honest, it must be, doncha think

Complaints from hello girls that they had to walk up too many flights of stairs to their work was chiefly respon- a light flashes on a signal cap. Many sible for starting the Commissioner on his investigation. He finds that the telephone girls as a whole have no ator's ear every time the receiver is ground for complaint on this score. He moved up and down. With all this nails them right down on this proposition, giving the exact number that have to climb stairs and the actual effort that is expended. Says the Commissioner:

"Of the seventy-three exchanges reported upon by the agents of the bureau it was found that thirty-three. which were located above the first floor, were not provided with elevators. Of these exchanges fifteen were located on the second floor, requiring the climbing of one flight of stairs; ten imum number of operators affected by was 60; those required to climb two board girl. flights of stairs 108, while 75 found it necessary to climb three flights or stairs."

The Commissioner finds that there is no use of short girls trying to become telephone operators.

"None of the companies employ short girls; they want girls that can reach," he said. "The girl who is under five feet hasn't any show."

The Commissioner finds that very few of the companies take girls without first subjecting them to a physical examination. In some cities the girls object to this, but these will be surprised to learn that they were examined without knowing it.

"In one city where the girls interviewed said that no physical examination or test had been made," says the Commissioner, "it was ascertained that the applicants are interviewed by a woman whose exact height is known, and 92.7 percent of the hello girls are unin talking to the applicants can by comparing the level of the eyes with known," 4 percent are married and 2.7 her own tell within a fraction of an percent are widows.-New York Sun. inch the height of the girl with whom she is talking. Experts in coer lines interviewed the carricants and ascertained their exact physical conai-

Some of the companies, besides requiring of their candidates a calm, clear eye, a good appetite and a rosy complexion, demand that they shall have a steady hand and a firm set jaw; also that they shall not be easily excitable. Of 6152 applicants the Commissioner found that 2229 were unable to qualify, 544 being too small, 53 too old, 436 too young, 11 refusing to work on Jewish holidays; 6 declining to be vaccinated and 169 being lacking in personal appearance.

The Commissioner figures that the average working life at the switchboard is only three years. He finds that in no other industry in the United good looking young man. Whelever I States are so great precautions taken to insure the health of the employes, smile. I saw a mask before me merry He has discovered that in the good old as one of those little masks of Ohosummer time the hello girls, that is kumi-nushi-no-kami they sen at Mionthe few of them that are sick, suffer osek. One day I looked through a litfrom digestive complaints, probably the hole in the shoji and saw him too much ice cream and candy.

The girls of many exchanges get panies call them, and they say that with the oldest hello girl in existence, as an etiquette.-Atlantic

If you have any trouble in getting . "Peak of the load," "side reach," "upyour telephone calls through blame reach," "jacks" and "split trick" are Labor Commissioner Neill of the De- only a few of the expressions that go partment of Commerce and Labor, and to make up the telephone girl's bus:ness vacabulary.

The Commissioner finds also that many of the companies, especially the the Commissioner has said about her. New Yo k company, "is engaged in a system c. welfare work among its employes." They have libraries and parlors where the girls may lounge durinstruction of the United States Senate, ing the rest hours; also boat ride excursions, theatre parties and art museum parties under the supervision of a competent teacher.

> This uplift feature of the report, particularly the theatre party suggestion, has made a hit with the telephone girls in this city, and the companies that haven't got onto this wrinkle yet are sure to be informed of it.

> Some of the hello girls also may want to know of their employers why they aren't furnished with roof gardens for lounging places. The Commissioner finds that some companies have such gardens and he recommends that more of them be established. The Commissioner hands out this compliment to the girls: "The loyalty and esprit de corps among telephone girls is greater than in any other industry in the

Mr. Neill takes the part of the telephone girls against a peevish public. He says that the average switchboard girl has a hundred telephone call signals to watch. As each call comes in signal lights glow simultaneously and there is a clicking sound in the operconfusion in front of her the hello girl has to contend too with a supervisor who stands behind her and calls out the numbers to other operators when she falls behind in her work. She is in fear also of the monitor cutting in at any minute and reprimanding her.

Under the rules of the companies she is allowed to say only "Number, please," no matter how much she is abused. When the peevish party begins to scold and asks why in thunderation he hasn't got his number, he is on the third floor, requiring the climb- delaying her with the other calls that ing of three flights of stairs. The max- are coming in, and is not only lessening his own chance of getting quick such lack of elevators, therefore, being service, but is delaying other people required to climb one flight of stairs and making it hard for the switch-

The Commissioner adds that if the people who put off their morning telephoning until 11.30 and their afternoon telephoning until 5 would only remember that these are the heaviest hours of the day, the "peaks of the load," they would get better service and make life easier for the girls.

Some of the hello girls may be surprised to know "that spasms of rush" that last for only a few minutes are regarded as fun by them.

"They really enjoy the excitement and exhilaration," says the Commis-

The Commissioner regards 225 calls an hour as the breaking point of efficiency for a girl, although she handles sometimes as many as 600 calls an

The Commissioner has found that married or "conjugal condition un-

#### Japanese Sensitiveness.

Sensitiveness exists in the Japanese to an extent never supposed by the foreigners who treat them harshly at the open ports. In Izumo I knew a case of a maid servant who received a slight rebuke with a smile and then quietly went out and hung herself. ! have notes of many curious suicides of a similar sort. And yet the Japanese master is never brutal or cruel. How Japanese can serve a certain class of foreigners at all I can't under. stand. Possibly they do not think of them (the foreigners) as being exactly human beings-but rather Oni, or at best Tengu. Well, here s another thing. My cook wears a smiling healthy, rather pleasing face. He is a used to think of him I thought of the alone. The face was not the same face. It was thin and drawn, and their luncheons right in the company's showed queer lines worn by old hardoffice. "Hygienic luncheons," the com- ship. I thought "he will look just like that when he is dead." I went in, and these luncheons prevent the afternoon the man was all changed-young and "dulness and headaches" that raise happy again-nor have I ever seen hob with the service when the "peak that look of trouble in his face since. of the load" is reached. By the way, But I know when he is alone he wears any Senator who reads Mr. Neil's re- it. He never shows his real face to port will be qualified to talk telephone me; he wears the mask of happiness

# Well Again

"I feel it my duty," writes Mrs. Martha Dingus, Lykins, Ky., "to tell you what CARDUI has done for me. I was a chronic invalid, suffering from nearly every trouble that women are heir to. I have doctored a great deal and traveled much in search of health, but got no better. Four months ago, I began to use CARDUI and have steadily improved ever since. I am now 46 years old and am in better health than I have been in 20 years, and I give CARDUI the credit for it."

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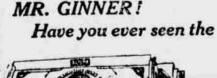
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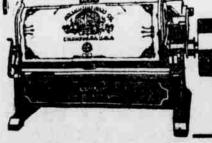
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